



Memo No: Saksham/2023/ 9089 - 9282 Dated: 27-4-2023

To

1. All the Administrative Secretaries to Govt. of Haryana.

2. All the Divisional Commissioners in the State of Haryana.

3. All the Heads of the Departments in the State of Haryana.

4. All the Managing Directors/Chief Administrators of all the Boards/Corporations/ Registered Societies in the State of Haryana.

5. All the Deputy Commissioners in the State of Haryana

6. All the Superintendents of Police in the State of Haryana.

# Subject: Important amendments in the provisions of Saksham Yuva Scheme.

In reference to the above subject, it is intimated that the following amendments have been done in the policy document of the Saksham Yuva scheme:

The provision under (a) of point (1) under sub section B of Honorarium Sub-Scheme/Component of section 3 of part C of the scheme document has been amended as follows:

25% of this honorarium, in lieu of the honorary assignments in various Departments/Boards/ Corporations etc. under Haryana Government shall be given by the Department of Employment as per number of hours of honorary assignment performed by the Saksham Yuva @ Rs.60/- per hour from the approved budget and head of the existing UEA Scheme-2005. Remaining 75% of the honorarium shall be given by concerned indenting department directly into the account of deployed Saksham Yuva from their budget".

- 2) The provision under point (ii) and (iii) of section 5 of part C of scheme document is amended as follows:
  - (ii) The deployment of SAKSHAM YUVA for honorary assignment will be done tehsil wise by 20th of every month and they will report on work within a week. Therefore, requisitions from indenting departments will be obtained by 25th of the previous month and be sanctioned in the first two working days of next month.





- (iii) "All indenting departments will send their demands tehsil wise in the following manner:
  - a) For demand of Saksham Yuva upto 50 and period upto one month, then the approval of demands will be taken from concerned Deputy Commissioner.
  - b) For demand of more than 50 Saksham Yuva and for the period more than one month, indenting departments shall send the demand to their respective HOD for the approval.

The demand for DC office will be approved by concerned Divisional Commissioner.

After the certification of approval of demand from concerned HOD, the demand letter shall also be uploaded on the portal with this certification from HOD.

3) The provision under section 5 of part C of scheme document is amended as follows:

"The indenting department at the end of the month will mandatorily assess the performance of all deployed Saksham Yuvas on honorary assignment and grade them on the basis of fixed yardsticks (Annexure-III). Indenting Department will not send further demand for Saksham Yuva unless performance assessment of all previously deployed Saksham Yuva is completed.

If the overall performance of Saksham Yuva is assessed as average or poor, then the honorarium shall be deducted as per the following:

Performance	Deduction
Average	25 %
Poor	100% and rejection from the scheme

Further, in case the overall performance of Saksham Yuva is assessed as average or poor thrice during the deployment period of 36 months, he/she will not be entitled for further deployment on honorary assignment in any indenting department and he/she will avail only UEA as per provision of the scheme.





The random physical inspection and verification in all indenting departments of the work of deployed Saksham Yuva will be got done by the concerned Deputy Commissioner through any officer."

4) The provision under point 8 of sub section B of Honorarium Sub-Scheme/Component of section 3 of part C of the scheme document is amended as follows:

The 10+2/graduate/post-graduate qualified Saksham Yuva who fails to attend to/report to any honorary assignment he/she is nominated for; then:-

- a) In the first instance, if he/she fails to report within 7 days, then the unemployment allowance shall be discontinued and his/her name shall be kept in abeyance/debar from the list of beneficiaries for one month;
- b) In the second instance, if he/she fails to report within 7 days, then the unemployment allowance shall be discontinued and his/her name shall be kept in abeyance/debar from the list of beneficiaries for one year;
  - c) In the third instance, if he/she fails to report within 7 days, then he/she will be rejected permanently from the scheme.

Saksham Portal has been updated to execute above amendments.

Attachment: Amended Saksham Yuva Scheme policy document.

(Rajni Singh)
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Directorate of Employment
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Endst:- Saksham/2023/

Dated:-

A copy of the above is forwarded to the following for information and necessary action please:-

- 1. The Chief Secretary, Govt. of Haryana, Haryana Civil Secretariat, Chandigarh.
- 2. Principal Secretary to Chief Minister, Haryana Civil Secretariat, Chandigarh.
- 3. Commissioner & Secretary to Govt. Haryana, Department of Youth Empowerment and Entrepreneurship, New Secretariat, Sector-17, Chandigarh.
- 4. All DLO's/DEO's/AEO's in the State of Haryana to personally inform and guide all indenting departments in your District regarding proper execution of new amendments.
- 5. Mr. Sanjay Sethi, AGM, Hartron.

(Rajni Singh)
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Directorate of Employment.
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